



***Job vacancy***

**Global Strategic Advisor, Research**  
*Head office*

*Deadline for applications: 5 February 2023*

**VVOB is a global organisation with projects in 9 countries. Our head office is based in Brussels, Belgium.**

*When you join VVOB, you become a key player in VVOB's mission to ensure quality education as a key enabler for achieving the sustainable development goals. We implement our projects with one shared passion: to ensure the improvement of quality education. To achieve its mission, VVOB focuses on the professional development of teachers and school leaders. We do this in close partnership with ministries of education. Our approach has been globally recognised: we are a winner of the D4D prize, a finalist of the Klaus J. Jacobs Best Practice Prizes and are featured in the 2023 HundrED Global collection. We are ambitious and committed; we are curious and innovative when facing complex challenges; we focus on results and have fun together; we sometimes make mistakes but learn from them; we act with integrity and respect; and above all, we are a team!*

*Research is a key component of VVOB's new Learning Unlimited strategy. Our interventions are informed by the best available evidence from research and practice. Monitoring, evaluation, and research helps us identify what works best – and what doesn't. That's why we invest in monitoring, evaluation, and research as an integral part of our interventions to better understand, apply and scale approaches. We share our learning with our partners and other stakeholders for wider use and scaling.*

*We are looking for a **Global Strategic Advisor, Research** who will be part of our **headquarters in Brussels, Belgium**. Do you want to take on this challenge? Then continue reading!*

## Responsibilities of the Global Strategic Advisor, Research

As our Global Strategic Advisor, Research, you will be responsible for overseeing VVOB's research agenda and initiatives, and for developing and strengthening VVOB's evidence-based practices. As a member of VVOB's programmes team, the Global Strategic Advisor, Research will work closely with the Global Strategic Education Advisors and the Global Strategic Advisor, M&E at head office, and with relevant staff in different VVOB country offices, to advance VVOB's research on education programmes and to strengthen M&E systems for better evidence generation.

## In collaboration with the Global Strategic Advisor, M&E, you will:

- Further develop and implement an appropriate research strategy for VVOB
- Work with the programmes teams at head office and country offices to apply evidence from research, monitoring and evaluation for decision-making and improvement of programmes.
- Build and maintain a strong network with research partners.
- Assure the quality of evidence produced by and about VVOB by:
  - Supporting and advising country teams in areas of research design and methodology, data collection and analysis.
  - Coordinating and overseeing research consultancies and/or supporting country teams in this responsibility.
  - Promoting VVOB's research agenda among universities and research institutes.

## You will also:

- Oversee research initiatives carried out within and on VVOB interventions worldwide.
- Expand the research funding available, through quality research proposals.
- Review, advise and contribute to writing of VVOB related research reports, blogs, briefs, publications, and presentations in internal or external fora.
- Stay on top of new developments and latest research in international development through external and internal networking and sharing these with partners and VVOB colleagues.
- Apply M&E and research data to VVOB interventions for cross-country/meta-analysis.



## If you're our Global Strategic Advisor, Research, your workweek will include the following highlights:



You have a meeting with your right-hand, the Global Strategic Advisor, M&E, about running research initiatives carried out within and on VVOB interventions to keep the inventory of all ongoing and completed research and studies on VVOB interventions up to date.



You have a meeting with a potential research partner to examine the effect of gender-responsive teaching in early childhood education in South Africa.



Time for a brainstorm with the Global Strategic Education Advisors to identify funding opportunities/research grants for research and studies. Together you decide to develop a research proposal for our intervention on effective school leadership in Rwanda, which you will take up with the VVOB team in Rwanda.

Lunch! The right time to discuss that interesting study on school readiness in low- and middle-income countries that you shared with your colleagues.

Let's delve a bit deeper. You blocked two hours in your agenda to apply M&E and research data to VVOB interventions to compare effects across countries.



You log in to a virtual meeting with colleague in Ecuador to touch base on the capacity development trajectory you drafted to develop robust methods and tools for data collection and analysis and on setting-up and accompanying research within and on VVOB interventions.

While following up on your emails, you are happy to learn that the UNESCO International Institute for Educational Planning has published your blog on the latest VVOB working paper, which you will soon present at a key education conference.

*Does this look like your dream job?*

*Then read on and check whether your profile matches the job requirements!*

# Who are you?

## Your expertise and experience

- You have a PhD in education, economics, or social science; or a Masters' Degree in education, economics, or social science with at least 5 years of demonstrated experience in education research.
- You have knowledge of statistical techniques and practical experience with statistical software and experience in assessing the reliability and validity of measures.
- You have experience in both qualitative and quantitative research.
- You have published research in relevant international peer-reviewed journals.
- You have knowledge of and/or experience with monitoring and evaluation is an asset.
- You possess excellent written and oral communication skills, including the ability to communicate effectively in a multi-cultural environment and to external audiences.
- You have a strong interest in and ability to think and plan at the 'big picture' level.
- You have experience with conducting research in low- and middle-income countries.
- You are eligible to work under a national employment contract in Belgium, Rwanda, South Africa, Uganda, Zambia or Kenya.

## Matching competences

### *VVOB core competences:*

- Cooperation
- Continuous improvement
- Result orientation

### *Function specific competencies:*

- Strategic networking and partnership building
- Persuasiveness
- Creativity
- Vision building
- Problem analysis and judgement



## What we're offering:

- An exciting job in a growing organisation with varied responsibilities and opportunities for professional development.
- A fulltime contract of indefinite duration.
- An attractive salary (meaning a monthly gross salary between €3,754.67 and €5,796.16 depending on relevant professional experience for positions based in Belgium. If based in a Country Office outside of Belgium the gross salary will be multiplied by the host country cost index (provided by Eurocost)), additional net allowances, hospitalisation insurance and an attractive package according to the national legislation.
- A dynamic & flexible working environment in an international context.
- A supportive environment enabling continuous professional development.
- The possibility to work 60% from home to align your work and private life in the best possible way.

### Join us:

As soon as possible!

### Your office:

Head Office, Brussels, Belgium or our office in Rwanda, South Africa, Uganda, Zambia or Kenya.

### What's next?

Your motivation letter and a detailed CV are expected no later than February 5<sup>th</sup>, 2023. Please use the webform to apply for this vacancy: [on.vvob.org/Strat\\_Advisor\\_Research](https://on.vvob.org/Strat_Advisor_Research)

Shortlisted candidates will take a written test, go through an assessment centre, and interview process before a final offer.

VVOB firmly believes that quality education can only be achieved if equity is ensured. Qualities of people prevail, regardless of age, gender, ethnicity, or disability.

Is this not exactly the job you are looking for? Please have a look at our other vacancies at: <https://www.vvob.org/en/vacancies>.





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