



Job opportunity

**Regional Strategic Education Advisor
- Scaling
Regional Facility for Teachers in
Africa**

Deadline for applications: 19th of May 2024

VVOB is an international NGO with programmes and projects in 9 countries worldwide. Our head office is based in Brussels, Belgium.

When you join VVOB, you become a key player in VVOB's mission to ensure quality education as a key enabler for achieving the sustainable development goals. We implement our programmes and projects with one shared passion: to ensure the improvement of quality education. Our teams of national and international experts achieve this by providing technical assistance to governmental and other education actors. In doing so, worldwide we ensure capacity building of governmental and other education actors.

Do you share our ambition to ensure that learners around the world can enjoy their fundamental human right to quality education, without exception? Are you convinced as well that quality education guarantees equal opportunities for everyone and is the key to a better world?

*We are looking for a **Regional Strategic Education Advisor** – who will operate from our **office in Kenya, Rwanda, or South Africa** who will contribute to the development of VVOB's Gender Transformative Pedagogy (GTP) initiative in the Regional Facility for Teachers in Africa (RFTA) by being the key person on scaling Gender Transformative Pedagogy in different parts of Africa, starting in Kenya, Ghana and South Africa.*

Do you want to take on this challenge? Continue reading!

Responsibilities of the Regional Strategic Education Advisor – Scaling

As Regional Strategic Education Advisor of VVOB's Gender Transformative Pedagogy (GTP) initiative in the Regional Facility for Teachers in Africa (RFTA) you contribute to the ambition and values of VVOB by being the key person on Scaling GTP initiatives in Africa. You provide technical and strategic advice and guidance on this domain within VVOB and outside.

Reporting to the Regional Technical Lead based in Kenya, you work in close collaboration with the Global and Regional Strategic Advisors and Regional Coordinator, and VVOB regional and country teams.

You will:

- You design and develop relevant and scalable (GTP) projects in close collaboration with internal and external stakeholders.
- You provide both short- and long-term strategic advice, information, and guidance to VVOB and VVOB's partners on scaling, in line with policy trends, new developments and the latest research and thinking in education and international development.
- You take up a variety of roles in the capacity development process according to the needs, particular situations, and phases of the programme.
- You create and manage partnerships and strong networks with relevant partners, institutions, and organizations on scaling GTP initiatives.
- You represent VVOB in relevant scaling platforms and proactively look for synergies and complementarities.
- You contribute to internal and external knowledge development and learning, by systemizing lessons learned and sharing pro-actively lessons learned between partners, colleagues and other VVOB country teams.
- You support the Strategic Communication Advisor on developing content for communication (e.g., website, video, social media...) and contribute to the dissemination of findings and results (e.g., international conferences, seminars, workshops, and other events) on scaling GTP initiatives.

If you're our Strategic Education Advisor, your workweek at the office may include the following highlights:



Together with VVOB and RFTA partners, you provide support, and give input and strategic thinking for a proposal for a new GTP project to be implemented in South Africa.



You think of strategic adjustments that need to be made to one of the ongoing GTP initiatives, in order to ensure quality of delivery and sustainability and increased opportunities for scaling. You develop a number of strategic actions that would need to happen for these changes to be made, which you put into a presentation to be shared with the regional team.



Lunch! A perfect way to informally check in with your VVOB colleagues to hear the latest updates about the inception and implementation phases of the RFTA.



You prepare for a workshop on GTP with key members in the Ministry of Education in Ghana, liaising with key colleagues for their inputs in the planning.

You take some deep-dive time to work on your comparative report on factors and variables influencing scalability of GTP initiatives in various African countries.

Who are you?

Your expertise and experience

- Master's degree in education, human sciences, or related field or equivalent experience
- In depth understanding of the regional education systems and education sector; especially in regards to gender equity and gender transformative pedagogy
- Experience with developing and implementing scaling strategies for innovations in education
- Experience in organizational and institutional capacity development
- Fluent in English, French or Portuguese is an advantage
- You are authorized to work in Rwanda, Kenya or South Africa, on a local contract



Matching competences

Curious to learn more about our competences? You can find the competence dictionary in the HR library on the HR SharePoint, together with the competence profiles.

VVOB core competences:

- Result-oriented
- Continuous improvement
- Cooperation

Function specific competencies:

- Strategic Networking and Partnership Building
- Persuasiveness
- Creativity
- Vision Building
- Problem Analysis and Judgement

What we're offering:

- A full-time local contract (in Kenya, South Africa or Rwanda) until September 2026
- A dynamic working environment in an international context
- An exciting job in a growing organization with varied responsibilities and opportunities for professional development
- A competitive salary and benefits package.

Join us!

What's next?

Your motivation letter and a detailed CV are expected no later than May 19th, 2024. Please use the [webform](#) to apply for this vacancy.

Shortlisted candidates will take a written test, go through an interview process and an assessment, before a final offer.

VVOB firmly believes that quality education can only be achieved if equity is ensured. Qualities of people prevail, regardless of age, gender, ethnicity or disability.

Is this not exactly the job you are looking for? Please have a look at our other vacancies at: <https://www.vvob.org/en/vacancies> .



VVOB – *education for development*

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